

Trackforce Recruitment Ltd accepts that its activities can have a significant impact on the environment. In recognition of this responsibility, we will strive towards achieving a more sustainable future by minimising any adverse environmental impact where operational restraints and resources allow.

It is an accepted principal in my company that 'Best Value' should always be sought. In sustainable procurement terms this may mean the acceptance that more sustainable products and services may not always be the cheapest in the short term. However, whilst delivering best value in environmental terms the selection of such products will help to drive the market forward, and will eventually lead to long term financial gain.

To this end, I aim to promote good standards of commercial practice by pursuing an environment procurement policy committed to the following: -

- Complying with all environmental legislative and regulatory requirements when procuring goods, services and works;
- Reducing the impact of procurement by considering alternatives to acquiring the resource by, for example, reducing the rate of consumption of consumables and reusing, repairing or modifying existing equipment;
- Promoting environmental awareness among our suppliers and sub-contractors and to encourage them to offer us environmentally preferable products and services at competitive prices;
- Specifying and procuring environmentally preferable products favouring:
 - Those made from sustainable, renewable, reused or recycled materials, which help to conserve resources and minimise waste.
 - Those that can be reused, recycled, or disposed of in an environmentally secure way, encouraging suppliers to ultimately accept greater responsibility for disposal.
 - Those that help to conserve energy, water, paper and other resources throughout the whole life of the product.
- Specifying and procuring environmentally preferable services favouring those which offer an innovative approach to the management of their environmental impacts such as take back of products or packaging, choice of sustainable materials or carbon neutral activities.
- Integrating the environment into our buying decisions including:
 - Taking account of environmental costs and benefits which are relevant to the business, assessing whole life costs;
 - Evaluating the environmental performance of suppliers in providing products and services, including any relevant manufacturing processes.
 - Supporting environmental labelling schemes by buying products bearing such labels in preference to others, where they are available and provide value for money, taking into account whole life costs and benefits;
 - Raising and promoting awareness throughout the business to the environmental issues that affect procurement to help engender a culture, which is supportive of the aims of this policy.



Ian Byatt
Director

